



BACI'S 60th AGM



Executive Directors' Report

Tanya Sather & Richard Faucher

2015 Accessibility & Diversity Plan

- o Governance
- o Leadership
- o Finances
- o Environmental
- o Human Resources
- o Communication & Marketing
- o Technology
- o Service Delivery



2015 Accessibility & Diversity Plan

GOVERNANCE :

- o Work of BACI's Advocacy Committee (A)
- o Mentorship for Board members with disabilities (A&D)
- o Policy Review as per Accountability Schedule (A&D)

2015 Accessibility & Diversity Plan

LEADERSHIP:

- o Review of the Rights Policies and link to Accessibility (A&D)
- o Asset-Based Community Development Approach (A&D)
- o Theory of Change Strategies (A&D)



2015 Accessibility & Diversity Plan

LEADERSHIP:

- o Community Involvement (i.e. Translink, Access, etc) (A)
- o Partnership with the Canadian Abilities Foundation (A)
- o Tracking identified accommodations (all stakeholders) (A)



2015 Accessibility & Diversity Plan

LEADERSHIP:

- Staff member trained to be a sexual health educator – specializes in gender and sexual diversity (D)
- Building Caring Communities Partnership (D)
- Food security partnership/exchange with local farmer's market (A)



2015 Accessibility & Diversity Plan

FINANCES:

- o Community grant applications – Children’s Services (A&D)
- o Support for families and people with disabilities on the development of Representation Agreements (A)
- o Leverage accumulated points so individuals can travel (A)



2015 Accessibility & Diversity Plan

ENVIRONMENTAL:

- o Parking signage at Still Creek, including extra wheelchair parking spot (A)
- o Flashing emergency lighting/signals at Still Creek (A)
- o Operate & participate in community gardens & community kitchens (D)



2015 Accessibility & Diversity Plan

HUMAN RESOURCES:

- o Diversity & Cultural Competency part of Cornerstones Training & Leadership Training (D)
- o Offer more age (aging) related training (D)
- o Summer student recruitment targets visible minorities & people with disabilities (D) (grant requirement)



2015 Accessibility & Diversity Plan

COMMUNICATIONS & MARKETING:

- o BACI website increase accessibility considerations & resources – Font size, language, text to speech (A)
- o Development of an on-line plain language Complaint Form (A)



2015 Accessibility & Diversity Plan

TECHNOLOGY:

- Work with people we support to learn about mobile device usage and security (A)
- Ensuring accessibility is part of the overall Technology Plan (A)
- Invested in developing an app to increase access to our new learning platform – Kudoz



2015 Accessibility & Diversity Plan

SERVICE DELIVERY:

- o Development of a Quality Assurance Indicator - Accessibility (& Diversity) (A&D)
- o Families & individuals will receive support navigating the 'system' related to aging (A&D)
- o Individuals & families are matched to support staff based on requests related to personal preferences including accessibility, & diversity. (A&D)



2015 Accessibility & Diversity Plan

SERVICE DELIVERY:

- o Additional Physiotherapy offered to families in IDP (A)
- o Aboriginal IDP Partnership Agreement
–renewed (D)
- o Conduct ‘The Seeds of Empathy’ program &
anti-bullying programs in our Childcare
Centres (D)
- o Implementation of the Harms & Clifford
recommendations (A&D)



2015 Accessibility & Diversity Plan

SERVICE DELIVERY:

- o Exploration of Affordable, Accessible Housing Options (A)
- o Family support group for Asian families (D)
- o Seniors Teas keep seniors connected to each other (A&D)



2016 Accessibility & Diversity Plan

- o Many of the achievements carry over to the 2016 Plan
- o Actions that were not achieved in 2015 will be added to 2016



2016 Accessibility & Diversity Plan

- o Disability Confidence Review
- o Changes to the Strategic Plan – focus on Diversity & Inclusion
- o Full Accessibility Review of the properties



2016 Accessibility & Diversity Plan

o Aging Strategy

o Increase services for ages 3-19years

o More values-based training related to diversity and accessibility



2016 Accessibility & Diversity Plan

- o New Service Design Model – stitching & light touch with services
- o Update BACI's print materials, including translating into other languages (e.g. IDP)
- o On-line and spoken information for individuals (e.g. Peoples' Handbook for Adult Services)



Constitution & By-law Changes

o Timeline

- o Currently – doing a full review and update of Constitution & By-laws
- o Have the document ‘transitioned’ on-line
- o November 28th – New Societies Act
- o February 2017 General Meeting – revised Constitution & By-laws presented to membership

Join us on Oct 6th!

Burnaby Association For Community Inclusion
OPEN HOUSE

60

CELEBRATING SIXTY YEARS OF INCLUSION

THURSDAY | Still Creek Centre
October 6th, 2016 | 2702 Norland Ave
6:30pm-9:30pm | Burnaby, BC

Join us for casual food, refreshments, entertainment & auction items.
Tour the building & learn about all that BACI has to offer.

EVERYONE IS WELCOME
WE HOPE TO SEE YOU THERE

RSVP by September 23 to info@gobaci.com or 604-299-7851

