



Burnaby Association  
for Community Inclusion

**60 Years! The BACi Beat Goes On!**

**ANNUAL REPORT 2016**



# Celebrating 60 Years!

## Vision (What we want):

A society that includes all people.

## Our Mission (What we do):

We create places where people of all ages can... connect with family and friends, achieve hopes and dreams, learn and grow, have choices respected, access quality supports and services and believe in and advocate for the rights and responsibilities of everyone.

## What some key words mean

Innovation means doing things in new and better ways.

Words like CREATIVE and INVENTION remind us of INNOVATION.

Inclusion means making sure that everyone belongs.

### Board of Directors

**President**  
Paul Miller

**Vice Presidents**  
Manpreet Guttman  
Zaheda Jiwa

**Treasurer**  
Nailin Esmail

**Directors**  
Susan Anthony  
James Baird  
Lynn Clark  
Rachel Goddyn  
Margie Manifold  
Clint Morrison  
Todd Nikolai  
Kristina Rody

**Self Advocate Representative**  
Daniel Walsh

**Executive Directors**  
Richard Faucher  
Tanya Sather

**Contributors:**  
Chrisa Aiteur, Jake Anthony, Susan Anthony, Lesley Cannon, Teddy Chan, Karey DeGenova, Richard Faucher, Jen Ghioda, Heather Johnstone, Gerry Juzenas, Peter Kerr, Lyn King, Ilona Kosciecha, Paul Miller, Carly Neville, Derik Ng, Michelle Owen, Dean Renning, Tanya Sather, Gregg Schiller, Carol Stinson, Lisa Thomson, Anna Tran, Seema Tripathi, Barb Trippel

**Editors:** Carol Broomhall & Alvina Wong  
**Layout & Design:** Alvina Wong

## President's Report



Paul Miller, President

During its 60<sup>th</sup> Anniversary year, BACI continued its tradition of diving deep to explore how it can best support the people and families it serves – to better understand what’s important in their lives, to help them develop skills or confidence to advocate for what they want, and to help them find and recognize opportunities to realize their goals.

This past year, the development of our new 5-year Strategic Plan was a great illustration of the participation and engagement of all of our stakeholders. One initiative I am particularly excited about is the development of new housing options and collaborations for the people we serve. The next 5 years present many exciting opportunities in this area.

It is all the people of BACI – the individuals and families we serve, the dedicated staff and members of the BACI and Sharing Our Future Foundation Boards, and our community partners and friends – who will continue to inspire and lead BACI into its next 60 years.

## Getting to THE HEART of what matters\*

President’s Report	1
Executive Director’s Report	2
Direct Services - Children & Youth	4
Direct Services - Adults	7
Organizational Services	16
Committees	18
Finances	20
Donors	21



\* The Heart Triangle – developed by Steve Patty, PhD – is helping BACI staff get to the heart of what matters to the people and families we serve. It reminds us to not just ask what people “know,” but what they’ve internalized to truly “believe;” to not just look at what people “do,” but what they’ve “become;” to not just understand what people “feel,” but what they deeply “love.”

Patty, S. (2013). *Getting to What Matters: How to Design and Develop Evaluation*. Dialogues in Action.

## Executive Directors' Report



Tanya Sather  
Co-Executive Director

*60 years later... and the BACI beat goes on! It's such an honour to be writing the Executive Directors' report as BACI celebrates its 60<sup>th</sup> anniversary.*

And it's only fitting that in our 60<sup>th</sup> year, we embark on a new 5-year strategic plan filled with ideas, plans, and dreams and created by the all the people, families, board members, volunteers, employees, partners, and friends who care so very much about our organization and the future we want and demand.

What are the ideas and actions that will keep BACI growing and moving forward into our next 60 years? What are the strategies to achieving *being, becoming, and belonging*? Well, some of them may very well be the same plans and dreams families had 60 years ago when they formed BACI.

In 2016, our strategic plan focuses on: **person-centred planning and practice, child and family-centred practice, inclusion, prosperity, diversity, partnerships (including families as partners), and a healthy, well-connected workforce.** We imagine that as families gathered in 1956, they too envisioned some of the same strategies for achieving their children's goals at that time. They may not have named them in a plan, but there's a good chance they talked about bringing some of the same ideas to life.

Getting back to our questions – what's it going to take to keep BACI strong and our heart beating as it did 60 years ago? Well, BACI's continual resistance to accept the status quo is something we're proud of and what essentially brought families together so long ago. We always want and expect better for those we serve and the community at large.



Richard Faucher  
Co-Executive Director

BACI's strategic plan exudes a passion for learning and, more importantly, responding to what is learned. The plan reflects our deep commitment to belonging and full inclusion of those we serve – *nothing about us without us.*

What else is in the plan? Our unwavering commitment to person-centred and family-centred planning remains – as does the need for our supports and services from the early years all the way to the later years. This plan, probably more than ever, speaks to peoples' desire to grow, embrace, and experience the opportunities life offers. Collaboration and problem-solving resonates throughout. The next five years are about looking at what's possible – and maybe even what's impossible!

What we do as an organization must matter to those we serve. It has to make a difference in their lives. Do our services truly impact people's lives? Does our advocacy work and our social policies lead to *a society that includes all people*? Does our community development work create healthier, more sustainable, and diverse communities?

All good questions, but they only remain questions unless we intentionally seek the answers. We promise to do that over the next five years.

This strategic plan promises service and practice innovation through research and design. We've started with Kudoz – the on-line platform that creates a learning exchange for adults with developmental disabilities. It's very exciting to see research and design come to life and generate new opportunities and experiences for those we serve and the entire organization.

As it always has, BACI's heartbeat comes from the people who make up the organization – the children, adults, and families we serve, Board members, employees, volunteers, community partners, and friends. BACI's heartbeat is strong because of the people and relationships we have.

With our heads and hearts mindful of what the families created 60 years ago, we venture forward with the first 5 of our next 60 years. Hopefully in our 2016-2020 strategic plan, we built on what was started in 1956, responded to what was needed, and paved the way for more hopes and dreams to come true.

## Direct Services - Children & Youth



*Children always find ways to connect, even when their language, abilities, or ages are different.*

### Child Care Centres

At BACI's child care centres, children find a sense of themselves, and at the same time, a sense of friendship and connection. To help children develop a sense of self, we have been encouraging them to be more responsible and providing opportunities for leadership. The children have planned scavenger hunts and science experiments, organized summer outings, created games and invented recipes!

Children feel a sense of ownership and pride when they take part in planning. Not long ago, the school age children wanted to make mac and cheese from scratch. They looked up the recipe, got the ingredients, and put it all together. The children were proud of their yummy snack but more importantly, they felt heard and were encouraged to take the lead and try something new.

We see that children who tend to sit back often jump in and participate in activities when they see a peer leading. It's exciting to see when the passion of one or two children spreads to the other children – and how quickly this can happen. Being encouraged to lead even simple ideas can have a big impact!

Children always find ways to connect, even when their language, abilities, or ages are different. BACI provides inclusive child care to a significant number of children with special

needs. With children of all abilities at the centre, BACI staff are often asked questions by families who want to learn more about children with special needs and how to include them. This openness to learn and understand has helped all of the children and families gain confidence and comfort being with each other.

One child loves to immerse himself at the sensory table. He literally gets in and sits in the beans. This is something that hasn't happened before, so you could see the excitement and curiosity from the other children. Rather than have the other children just watch, we created a big pool of beans for all the children to play in and share the excitement of this very cool sensory activity. This has 'bean' a great success!

### Children's Respite

The Children's Respite continues to support families this year. Some parents found it difficult to be separated from their child because they had never spent a night away. By getting to know their respite providers and developing special bonds, families now say they feel a sense of relief knowing that someone else can also provide excellent care for their child. The impact on parents and siblings has been incredible. While their child is in respite, other family members are able to spend time together and try activities that would be difficult with a child with high needs – like go to a movie theatre or Playland.

The Respality Project – offering parents a free night at a local luxury hotel, along with complementary dinner and breakfast – continues to be a great resource for parents and has had a wonderful impact on their lives. The Delta Hotel continues to be an amazing partner in this initiative, as well as Tourism Burnaby and Sense Communications.

### Infant Development Program

Over the past year, the Infant Development Program has continued to support families they serve with a strong team of consultants. IDP families have been learning how to “let go of perfect.” Families have learned how to play with their child to advance development, how to advocate for their child’s needs, and how to stay strong through everything going on.

With a better understanding of their child’s development, and new supports and tools in place, parents are requiring less support from IDP Consultants. They are showing – through their confidence and actions – that they know how to best support their child.

IDP families have also been sharing learnings with one another and working together, improving each other’s quality of life. Families with diverse backgrounds have built lasting friendships and connections that extend beyond the program.

### Youth Program

This year we focused on supporting youth to be more connected to resources, groups, and peers in their neighborhood. We found and created opportunities for the youth to meet new people, build relationships and be active in their communities.

BACI’s youth program worked in partnership with the City of Burnaby Youth Centres. This allowed youth with disabilities to spend time twice a month at the centers alongside their peers from high school. The staff worked hard to promote inclusion while at the same time helping youth to learn transit skills and have fun.

We also worked with the Burnaby Public Library, utilizing their space and resources to plan an event night once a month. Teens enjoyed a special outing or physical activity per month open for anyone to join, including soccer, tennis, and baseball games.

### Youth Summer Camp

BACI’s Summer Youth Camp supported 15 teens weekdays during July and August. The staff team planned a wide range of outings and activities that were fun and educational. The teens were provided opportunities to build on their skills and experience their community in new and different ways.

## Direct Services - Adults



*We want to see the people we support dreaming big, and we want to challenge ourselves to find new ways of supporting these dreams.*



## Our Approach to Service Design

At BACI, we are seeing the people we support and their families challenging us to meet changing needs and expectations. We have an opportunity to take a step back and think about how we can better respond. We are looking at creating a new service stream for people who are entering service for the first time, or for those who want something different.

We are focusing on better integrating BEST employment services, Community Connectors, Outreach and soon, Kudoz. We want to see individuals, families and staff thriving, while working together to continually push the boundaries of what is possible.

We want to see the people we support dreaming big, and we want to challenge ourselves to find new ways of supporting these dreams.

We recognize that by combining our resources and skills and using our strengths, we will be better able to respond to people's needs and expectations.

- **Right Time, Right Service** – People's needs change, goals change and life happens. We want to provide flexible support that is there when it's needed.
- **Holistic** – Formal service supports are only one part of a person's life. We want to take a broader view of individuals. This will allow us to better identify the right supports and place services in support of people's big picture goals.
- **Safety and Security** – While safety and security are important, the absence of risk alone doesn't create a good life. We will support people, families and staff in carefully embracing risks that can lead to big rewards in life.
- **Self-Determination and Agency** – People will be active collaborators in service and will enjoy both greater choice and greater responsibility.

The service design process is grounded in BACI's commitment to being a learning organization and is grounded in experimentation, reflection, learning and continual improvement.



## Community Inclusion

One person who wants to participate in music-based activities has requested a specific staff who can play instruments, so they can learn from each other and play music together.

The people we serve are more and more growing in the way they advocate for themselves. Through learning about and practicing advocacy, they are choosing their own services.

People have connected on a personal level outside of the day program, building friendships and a sense of belonging. There have been many celebrations, birthdays, and even vacations shared between people who would typically only see each other at BACI.

Some people are choosing to request support during evenings and weekends rather than daytime, so they can go to concerts, hockey games and trips.

One person who was quite isolated in his home has been supported to attend a music group where he has been able to reconnect with friends. He is becoming more comfortable leaving his house for longer periods of time. He has even bought himself a Science World membership!

One woman signed up for a fitness class, which has taught her about exercise and nutrition. Since participating in the class she has lowered her blood sugar levels, has more energy and is healthier overall. She has been keeping a log of her exercise and setting weekly goals. She has even encouraged a friend to join the class.

Community Connectors introduced two individuals who have discovered a new excitement for peer-to-peer friendships. They shared life skills, challenges, interests and experiences. They discovered the feelings that come with generosity and mutual care, and the fun that comes with sharing a hobby with a friend. This friendship has given them the boldness to try new things together.

**Community Connector**

Participants in Community Connectors have learned the value of starting new relationships and friendships. They have learned that becoming a part of a community can include some risks, such as taking transit independently or working through relationships that are not always easy. They also learned that tackling these risks is an important part of having the opportunity to become who they want to be and belong where they want to belong.

Participants are learning how to express themselves and communicate well. One participant is blogging about their reflections on living with autism. Many are learning how to talk to new people by practicing questions and conversation prompts. They have been supported to recognize and cope with anxiety.

One young man had chosen to focus on his peer friendships at school. When the friendships weren't going well, he could have withdrawn, but instead made a conscious decision to try to mend those friendships.

When people in his network were telling him that people can't be trusted and that he shouldn't rely on anyone but himself, Anthony listened to his heart and his new sense of belonging. He tried everything he could to mend those friendships.

No matter what the outcome, he has expressed the confidence of someone deserving of friendship and someone possessing the skills to make friends and keep friends. He is someone who trusts himself to determine who he wants to have in his life, and who is capable of seeking out new communities and finding a way to acceptance on his own.

With practice and the skills learned in Community Connectors, one participant now actively seeks out, joins and attends groups independently without family or staff support. Before, he remained isolated at home because he felt too anxious to meet new people without support.



**BACI Employment Services & Training (BEST)**

Employment advances the *being, becoming and belonging* of the people we support in many ways. It creates opportunities for an individual and their family to focus on their abilities and look beyond the label of disability. It allows them to dream and set goals, and work with professionals and their own support networks to realize those goals. Working towards employment helps them identify and use their talents and potential.

Han always wanted to work but he wasn't confident because of his anxiety and fear of being around people. He worked with a BACI Employment Specialist and participated in an in-depth discovery process, job development and job coaching. Han soon got a job as a lobby assistant at Tim Horton's and obtained his WHIMIS and Food Safe certification. Today, Han is confident of his skills and is focusing on a career-oriented position rather than a job.

**Residential Services**

There has been a new sense of belonging in the neighbourhoods where BACI provides homes for people we support. The men at Carson House are expressing pride in their home. One man has developed a good working relationship with staff to ensure his home is clean and safe. Another man is proud to show off his new personal space.

Opportunities have been created for genuine interactions between the people we serve and their friends and families. Neighbours are attending events hosted by residents and getting to know them better. People are going over to each other's homes for supper more often and also going out on date nights more frequently as well.

Staff are open to opportunities that are building multiple dimensions of a person's life. One person's passion for the outdoors has led to fishing trips, berry picking, learning how to jar and can, and preserving seasonal fruits and vegetables. He is now living a healthier lifestyle.

Exploring hobbies and crafts has led to a blooming business at one home, where the women are creating and selling custom "Faerie gardens." Having a creative outlet that results in earning money has increased the confidence of the women involved.

## Life Sharing

In Life Sharing we have been trying to get to THE HEART of how the people and families we serve have been supported to advance their *being, becoming and belonging*. We asked the people we serve about their experiences to find out what is working and what is not.

All of the people supported who were interviewed said they preferred to live in Life Sharing arrangements, compared to past supported living experiences. They enjoyed the Life Sharing arrangement and felt well-supported in the home with their caregivers. The people supported through Life Sharing reported having built trusting relationships with their caregivers. They relied primarily on the caregivers and their own family members for emotional support and guidance. This stable support has led to greater independence.

People reported that community experiences, such as working, volunteering, and being part of a church or club, have assisted in their personal development. It has helped build confidence through learning experiences and gaining respect from others. People feel like they are a part of the community. Because they feel included, they also want to give back.

One woman's family member had gone through loss and was searching to find her place of belonging. Her family member had found some fellowship and peace through Buddhism. Through the support of Life Sharing, she was encouraged to support her family member by attending temple and the school of Buddhism weekly with her loved one. This experience of giving back has changed her in unexpected ways. It has been a gift to her family member, the people she lives with and others she cares for.

One woman had been working at a well-known hotel in Vancouver for over a year. She wanted to try another position at the hotel, but realized she needed to improve her skills. With support she received through Life Sharing, she explored opportunities at Vancouver Community College and made a decision. She will be starting a baking course in the Fall!



## Outreach

With the guidance and support of counsellors, life coaches and Outreach staff, people have been able to identify and realize dreams, and overcome barriers. This year, the people we serve have been supported to do many things, including move closer to family, find a volunteer job, attend counselling, support other people and explore an artistic talent.

One person was able to pursue a long-held dream of independent travel. He saved for, planned and carried out his travel plan across Canada, managing small blips in a calm and safe way. He is motivated to travel again and is doing more research on where he'd like to go.

Attendance at BACI's Community Kitchens is booming. Neighbours at Filby Court, where the Kitchens are held, are regular visitors and share in very special ways. A Chinese family brings special homemade foods to share with the group. One fellow is the resident fruit salad chef and looks forward to creating and sharing new recipes. The Kitchens and the tenants recently rallied around a grieving neighbour, making meals, checking in at a difficult time, and showing genuine care and community.



## Family Support

Over the past year, Family Support spent time looking at housing and living choices for our adult family members. Our creative housing workshops looked at how to cope with the fast-changing housing market in the Lower Mainland. We revisited the Registered Disability Savings Plan (RDSP) with two workshops this year, helping people to better plan their financial future. The expansion of the Music Program for young children provided more opportunity for them to have fun with a certified music therapist while giving families time to socialize and network.

## Spreading and Embedding

# kudoz



Kudoz is one experiment with more decentralized, in-community platforms of support. It's like the difference between Airbnb and a hotel. Airbnb consists of a network of homeowners who rent out their spaces using a website and app. Similarly, Kudoz consists of a network of community members who share an hour of their time using a website and app.

### Who is using Kudoz?

We've been testing Kudoz for the past year with 60 adults with developmental disabilities and over 120 hosts. Anyone can use Kudoz, provided they have support to book, get to, and get the most from experiences. We're learning that it creates the most impact for individuals who are not yet rooted in existing services; are feeling a bit bored or stuck; use technology; and are seeking something more in their days.

### Where to next?

We will be training staff to use Kudoz as part of their practice. How can Kudoz contribute to the employment discovery process; reinforce life skills; and contribute to long-term relationship building? We will continue to develop reflective games and prompts to help people get the most from Kudoz. We want to package Kudoz so that it can become the most meaningful way to volunteer in BC.

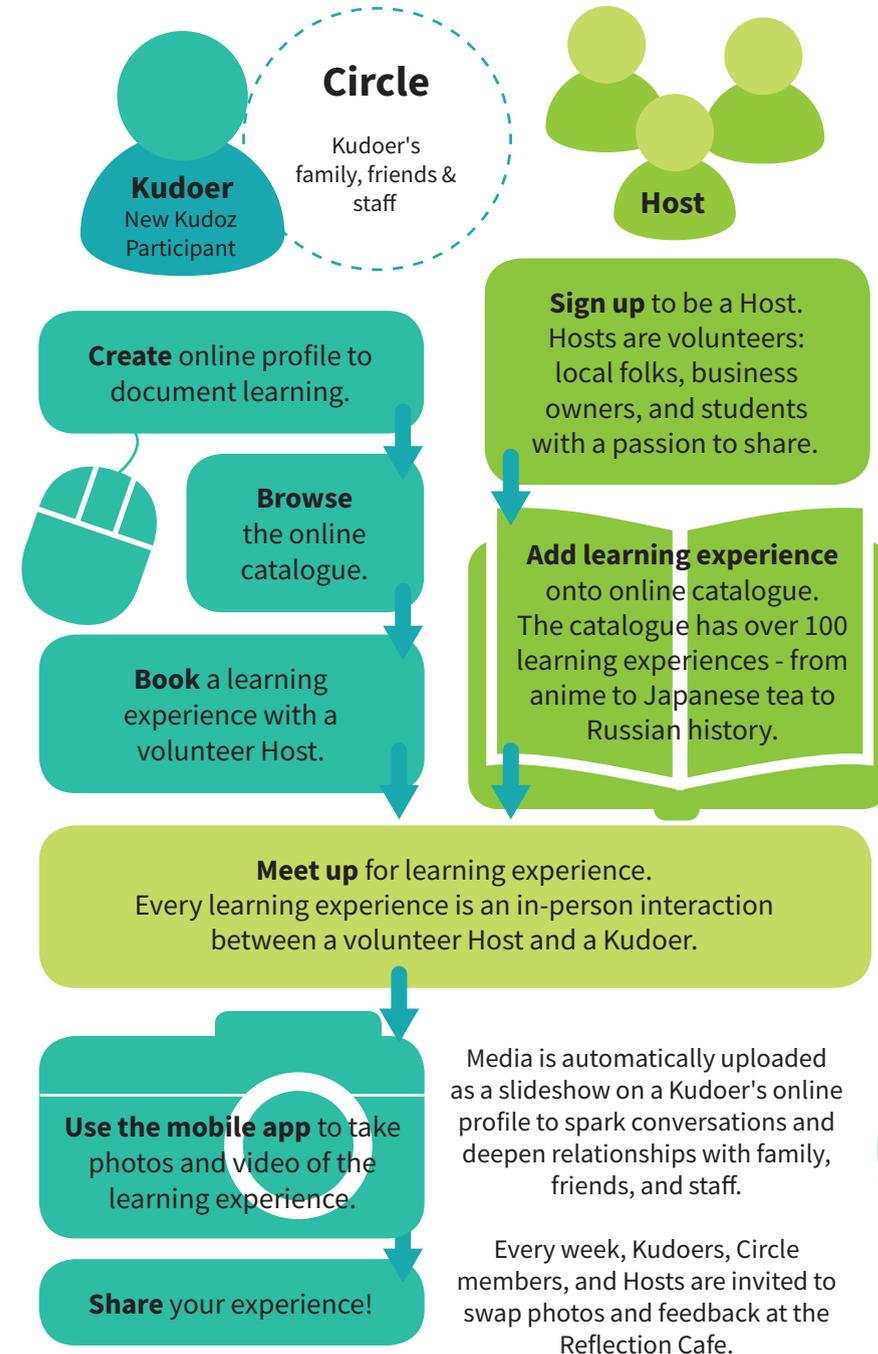
Kudoz is one of the solutions emerging from our partnership with posAbilities, Simon Fraser Society for Community Living, and the social enterprise InWithForward.

Together we're investing in a shared approach to making, testing, and embedding practice that - hopefully - enables people to lead flourishing lives.

### What is Kudoz?

Kudoz is a learning platform for adults with developmental disabilities, designed to bring novelty and purpose to people's day-to-day lives. By connecting adults to surprising things to do in the community, Kudoz helps expand social networks and broker people to meaningful roles and relationships.

## Here's how it works



## What are the results of Kudoz?

**165+**  
significant  
moments of  
change

**~80%**

of adults with developmental disabilities experienced motivational and behavioral change over the course of their participation in Kudoz.

Significant motivational changes included greater control and competency over choice making; less anxiety and depression; and greater hopefulness.

Significant behavioral changes included greater initiative taking and responsiveness; the active pursuit of new hobbies and relationships; and a widened conversational repertoire.

**115**

hours of 'new'  
content on offer  
each week

Almost  
**50%**

of community members offering experiences have never before interacted with adults with a cognitive disability. These new volunteers report profound shifts in their thinking.

# Organizational Services



## Human Resources & Quality Assurance

The aim of the HR & Quality Assurance department is to help staff teams to be healthy, appreciated and well-connected, and to support staff in understanding the shifting needs and wants of the people we serve as they move forward in their lives.

Over the past year, we have offered many activities to enable staff and people we support to envision opportunities for people, to understand the difference between community presence and community participation, and to find ways of working towards true inclusion.

We have seen an increase in the participation of Person Centred Thinking (PCT) training. PCT Training offers staff the skills to put the person and their network in the driver's seat, and teaches staff how to support people to uncover how they want to lead their lives and how to help people move closer to their goals.

The Coaches' Group continues to grow, providing opportunities to better understand BACI processes. The Group has been focusing on how we can support teams to uncover personal expectations of services – getting to the heart of *being, becoming and belonging*.

All staff received training about human development this year. Looking at how our brains change throughout our lifespan has helped us have a deeper understanding of how *being, becoming and belonging* is not a fixed point, but changes as people's bodies and circumstances change.

We understand that healthy staff provide healthy, well-balanced supports. Wellness initiatives, such as the Staff Appreciation Program, the 9th Employee Wellness Survey, Massage Therapy, and the Employee Family Assistance Program, supported staff's personal *being, becoming and belonging*.

## Information Technology

Technology is all around us. It moves with us through work, school, home and play. Because of this, the technology team at BACI has been focusing on making technology easy to access for our staff and the people we support.

We have started to use cloud technology at our child care centres and in the office at Still Creek. Because information on the cloud can be accessed anywhere with an internet connection, we implemented a Mobile Device Management policy that ensures the information about staff and the people we support stays secure and confidential.

The technology team worked with staff at the BACI Computer Lab to launch the Design Studio. The Design Studio will teach staff and the people we serve how to use mobile devices safely and also how to use mobile devices to improve quality of life.

Through the Techies program (<http://techies.gobaci.com>), we will be providing even more opportunities to learn about technology throughout BACI!



# Committees

## Advocacy Committee

The Committee's goal is to remove barriers to inclusion at all levels of society, so that everyone can belong. This year, we spent time looking at issues in the community that happen because of systems. We wanted to hear more about issues that affect infant development, child care, outreach, seniors and families.

Some issues affect all BACI members, including changes to the Bus Pass Program, the Persons with Disabilities (PWD) rate increase and the dental benefit. We also met with community partners to talk about issues facing people with disabilities and looked at working together with other organizations.

Check out UNTAPE.com and our Facebook group, *Friends of UNTAPE*, where people with disabilities and their families share practical tips for cutting through red tape and getting the help they need.



## Seniors Tea Committee

The Committee planned two events this year to bring together seniors connected with BACI. Our events are social and fun. The people we serve exhibit their talents, chat with friends, and enjoy good food. Families connect, share information about services and support each other. Fifteen years ago, we started with just 10 guests, but now over 90 people attend every event!



## Quality Assurance Committee

The QA Committee supports best practices and continuous improvement in all aspects of BACI, reviewing proposed changes to processes, forms and tools. The Committee met quarterly over the past year to hear from Direct Services and Support Services managers around their outcomes and successes. We checked on the progress of the new leadership model in the Housing & Community Development area. The Committee also heard about the impact of changes to Quality Assurance planning and evaluation tools that are being tested in many programs.

## Events & Hospitality

Special events are a time of excitement at BACI! It doesn't matter if they are large parties, such as the Bonsor Winter party, the Halloween party or the Summer BBQ, or smaller gatherings. These events are a time for coming together, working side by side, and expressing how much we care for each other. They are opportunities to meet new people and build existing relationships.

BACI stakeholders participated with excitement and passion in our Strategic Planning Sessions. The people we serve shared insightful reflections on their current situations and aspirations.

## Self Advocates' Committee

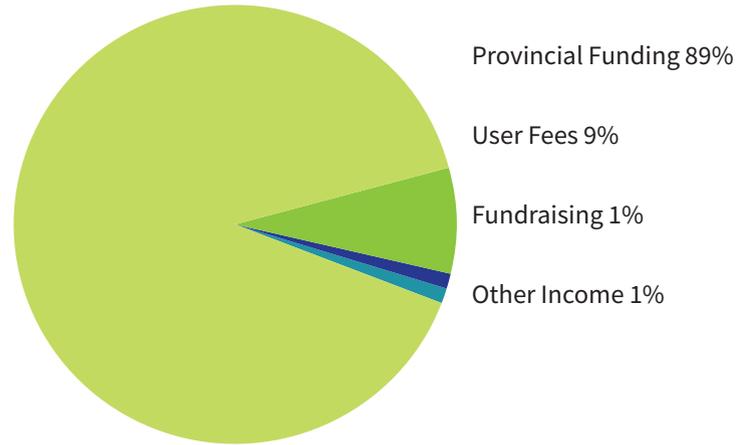
The hot issue affecting the members of the Burnaby Association of Self Advocates (BASA) is bullying. This topic is sensitive and covers abuse taking place in the community, at work and at home. Getting people to open up and admit to humiliating experiences was difficult, but in the end was healing for everyone.

People learned that they are not alone in facing this crisis, which impacts many on a regular basis. Feeling safe and being safe in our communities is the most important thing. We want all self-advocates to feel confident and empowered. We decided to publish a plain language guide for our peers so that they know their Rights, what they can do to end current bullying, and how to prevent it from occurring in the future.

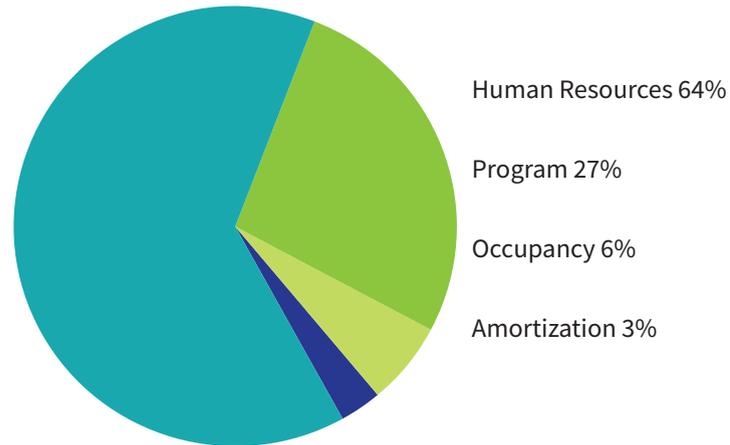
We spent over a year researching this topic. Along the way we gained confidence and felt proud of what we accomplished. We want other self-advocates to feel the same and learn that they are not alone. We want them to know they have options to end the cycles of abuse occurring in their lives. We plan to get our research published this Fall and start workshops to help people with intellectual disabilities learn how to protect themselves and others.

# Financial Summary

Revenues | \$24,737,478.00



Expenses | \$24,725,787.00



The operating results for the 2016 fiscal period is a surplus of \$11,600, which is less than 0.1% of our annual budget. The net asset position at year end is approximately 0.2% of the annual budget. As a long-term goal, this should be 5%. BACI will continue to employ strategies to strengthen the net asset position.

On a comparative basis, operations have increased 6.5% over last year (2015 was 3%). The increase is consistent with our historical trend of 6%. This reflects a continued growth in services and wages.

A modest surplus is required to protect the agency's finances. BACI's long-term goal is to generate surpluses of approximately 0.1% of the annual budget.

The replacement reserves form an important asset for the Association – to ensure that our BC Housing properties are provided for, should major items require replacement. For this year and future years, any asset additions or improvements for non-BC Housing properties will be capitalized and are not included in the replacement reserve figures. The total of reserves are sufficient to provide for any major repairs or replacements.

For audited financial statements, please visit [www.gobaci.com](http://www.gobaci.com) or contact [info@gobaci.com](mailto:info@gobaci.com) or 604-299-7851.

# Donors, Funders & Sponsors



- ADP
- Aly Madhani
- Arthur & Erica Dussa
- BC Association of Farmer's Markets
- BC Gaming
- BC Housing & Management Commission
- BCGEU
- Blue Mountain Quilter's Guild
- Burnaby Board of Trade
- Burnaby Meals on Wheels
- Carol Li
- City of Burnaby – Festivals Burnaby
- Claude Tani
- Clint Morrison
- Community Living BC
- Daniel McDonald
- David R. Conder
- Dawn James
- Deloitte Day of Caring
- Delta Burnaby Hotel & Convention Centre
- Dennis & Joan Rush
- eBay
- École Alpha Secondary School
- Edna & Lyn Longair
- Ericka Stephens-Rennie
- Ernie Bodie
- Fraser Health Authority
- Fumio Takei
- Global Relay
- G.M. Lee

- Government of Canada – Canada Job Grant
- Gunther Ruppel
- Hans, Regula & Stefan Oettli
- Hilton Vancouver Metrotown
- Holiday Inn Express Vancouver-Metrotown
- IBM
- Jaswin Nijjar
- Joanna Leaf
- John & Ruth Rens
- June Frith
- Justin Williams
- Katherine Moy
- Kids Up Front
- Lenard & Renza Bartfai
- Lewis Family Fund c/o NWM Private Giving Foundation
- Lois Godfrey
- Lotus Café
- Lynn Clark
- Mackenzie Investments
- Marathi Society of B.C.
- Marlene Lepper
- Michelle Cupit
- Mills Basics
- Mina Sawicki
- Ministry of Children & Family Development
- Nana Asante
- Nicole Mangan
- Norma Schiller
- Peter & Lois Woolley

- Rachel Goddyn
- Rajveer Clair
- Richard & Juliette Pasternak
- Richards Buell Sutton LLP
- Robert & Bridget Nairn
- Salim & Shelina Datu
- Sandeep Sandhu
- Schmunk Gatt Smith & Associates
- Sense Communication
- Sharing Our Future Foundation (SOFF)
- Steve Peterson
- Sue Cassie
- Tajender & Narendra Jubbal
- Tanya Sather-Hull
- Telus World of Science
- Terry & Nellie Wong
- Tessa & Paul Zawila
- TMO Contracting Inc.
- Touchstone Property Management
- Tourism Burnaby
- United Way of the Lower Mainland
- United Way of Calgary
- Vancity
- Vancity Community Foundation
- Vancouver Aboriginal Child & Family Services Society
- Vancouver Coastal Health Authority
- Vancouver Foundation
- Vinge & Associates



Burnaby Association for  
Community Inclusion (BACI)

2702 Norland Avenue Burnaby, BC V5B 3A6  
t: 604.299.7851 f: 604.299.5921 info@gobaci.com

 [facebook.com/gobaci](https://facebook.com/gobaci)

 [@gobaci](https://twitter.com/gobaci)

[goBACI.com](https://goBACI.com)