

**BURNABY ASSOCIATION FOR COMMUNITY INCLUSION  
ANNUAL GENERAL MEETING**

Sept 24 2015  
*Draft*

The meeting was called to order at 6:38 PM

This meeting was held at Still Creek Centre pursuant to due notice.  
Paul Miller, President of the Board of Directors, chaired the meeting.

Quorum was present.

1. Welcome and Introductions
2. Adoption of the Agenda as Amended. Move to adopt the Amended Agenda. M/S/C
3. Adoption of the September 25, 2014 AGM Minutes. M/S/C
4. Business Arising – None.
5. Presentation of the Financial Report
  - Peter Kerr, CFO, presented the Financial Report.
  - No questions were asked.
  - Introduced Carole Wong from Deloitte to present the Auditors' Report.

Motion to accept the Financial Statements and Auditors' Report as presented. M/S/C

- Appointment of the Auditors – BACI enjoys our relationship with Deloitte and suggests they continue as our Auditors for the coming year.

Motion to appoint Deloitte as our Auditors for the 2015 - 2016 fiscal year. M/S/C

6. Panel of Speakers: A Reflection & Celebration of BACI's Past, Present & Future
  - Excited to present the panel of speakers – Lois Godfrey, Kristina Rody, Jordana Pratt, Gerry Juzenas, Cam Dore, Jack Styan.
  - Facilitated by Patrice Pratt
  - Lois Godfrey is our first speaker – and has been here since the beginning. She is one of the founders of the organization.
  - Lois – What brought you to BACI?
    - In the beginning, her daughter was not accepted into public school. The Superintendent of the Burnaby School District connected 8 families who had the same issue of their children not being able to access public education.

- They met with more parents and set up an organization and kept pressure on the District until their children were accepted into public school.
- Lois – What has kept you here?
  - Over the years, the founding parents learned that there were many more issues to address than education – i.e. multicultural, social needs as they aged.
- Lois – What do you see for the future for BACI?
  - Acknowledged our sons and daughters, the excellent staff who have met the various needs of our sons and daughters, and volunteers as well.
- Kristina – Why did you come to BACI?
  - Was referred to the Infant Development Program to support her oldest daughter.
  - Consultants made sure she hit her milestones. A relief to be supported by them.
  - Was asked to consider sitting on the Board at BACI. Didn't realize it was such a big organization.
- Kristina – What keeps you here?
  - Thinks this is an exciting organization – so focused on the individual. Everyone matters. Everyone knows everyone's name and they're connected to what each person is doing.
  - BACI is always pushing the boundaries – not happy with the status quo. Finding new ways to make the environment better for people to flourish.
- Kristina – What do you see for the next 60 years?
  - Continuing to push the boundaries and create the environment for people to reach their full potential.
- Gerry – Why did you first come to BACI?
  - He needed to get help with a better place to live.
  - He also needed help with a court case against his landlord.
  - He also came here to help others be self-advocates.
- Gerry – Why are you staying?
  - BACI built Filby Court and he was one of the first people to live there.
  - The Outreach program has helped him with his depression and his healthy eating.
  - They also helping him to be employed – at BACI.
  - He is helping to create plain language booklets for others and helps train BACI staff about working with self advocates.
- Gerry – What's next?
  - Supporting more leadership opportunities for self advocates.
- Jordana – When did you come to BACI?
  - When she finished High School and was stuck in a rut and didn't have many friends, she met a wonderful guy named Jack Styan who told her about BACI – about 15 years ago.
- Jordana – Why have you stayed?
  - Really like the BACI programs – painting, music, computers, and parties – and all of the amazing wonderful friends.
- Jordana – What should BACI do in the future?
  - Kudoz needs to continue, and would like for new programs like the ones they had before – they were a lot of fun.

- Jack Styan – Was the ED for many years at BACI
  - Jack – Why did you come to BACI?
  - He was a young and inexperienced social work student and did a practicum placement at BACI. It opened a whole world for him.
  - Came and went from BACI at different levels several times.
  - Was ED at BACI from 1995 – 2003.
- Jack Styan – Why did you come back – and stay?
  - The people. There are not many jobs where the people you're trying to help make you feel like you belong and that they care about what you're doing.
- Jack Styan – Do you have any particular recommendations for BACI's next 60 – or 10 – years?
  - He thinks it's important to listen to the people. After doing the Include Me survey, he knows people want more friends, want to be more included in the community and want to feel like they belong. People also want work – real work for real pay. We've gotten better at finding jobs for people in the community. Whoever wants a job can get a job.
  - Most people like how they feel about themselves and how people see them when they're employed.
  - At CLBC, they're looking at a couple of key points in people's lives – young people leaving school are looking for jobs in the community. That's important.
  - The other transition is aging – equally families and individuals who are aging need some special help through that transition.
- Cam Dore – What brought you to BACI?
  - Had been a social worker and had heard about a new social work job at BACI – in 1979 when BACI was at an old warehouse with about 50 individuals.
  - There were no housing or work options then, and there were only separate schools.
  - People had been treated as children, not as men and women. Started sexuality programs.
- Cam Dore – How long were you ED?
  - Became ED, Social Worker and Residential Director in the early 80's and left in 1995.
  - What kept him here was that folks needed other support, community and self advocates needed to have a voice and start working together.
  - Were the first organization to use computers. Were the first to introduce computers to other organizations.
  - Had classes where self advocates were taught computers. Changed the dynamics of what was possible.
  - The focus on building housing was significant.
- Cam Dore – Do you have some pearls of wisdom for BACI?
  - It's important to stay as connected as possible and create as much community as possible.
  - Be as closely bound together as possible – particularly when there are funding cuts. At the same time, expand our networks as much as possible throughout the community.

- Patrice – thanked the panel for the amazing comments.
- Panel members were acknowledged.
- Richard and Tanya will speak later on their reflections.
- We have some tokens of appreciation for their participation.
- BACI Lifetime Membership Awards were given to Jack and Cam – thanking them for being building blocks of the organization over the years and for their continued friendship.

#### 7. President`s Report – Paul Miller

- This past year has been productive. A great collaboration with the SOFF.
- The Value Village Bin initiative is going well.
- We continue to work on our corporate membership and housing initiatives.

#### 8. ED Report – Richard Faucher & Tanya Sather

- After listening to the members of the Guest Panel, Richard had a few reflections.
- After hearing Lois talk about how she and the 7 other families wanted something different for their families, that has stayed with us.
- There`s something about BACI that always seems to be pushing forward, pushing the edge. We haven`t become cynical. We can improve what we do so that the people at the heart of BACI can lead the lives they want to lead.
- When Richard thinks of what keeps him coming here, it`s because we appreciate one another.
- Inclusion is important. Employment is important. Housing is important.
- Any other questions?
- Everyone gave a big hand to all of the ED`s for all of their great work over the years.

#### 9. Presentations

- Honorary Lifetime Member – Mills Office Productivity
- It`s important to recognize the businesses we`re working with – as an organization who prides ourselves in our partnerships, we appreciate Mills Office Productivity and their disability confidence – advancing the rights and employment of people with disabilities.
- Presented the award to Rick Rapanos from Mills. They love what BACI does.

#### 10. Advocacy Committee ~ Moving Forward

- Jake Anthony and Susan Anthony presented.
- In the Annual Report, they talk about key issues like transportation, accessibility, dental health.
- Starting to look more at the strategic plan that BACI has – the Theory of Change.
- Now going to meet once every 2 months and invite other community groups to talk about what`s important for the BACI Advocacy Committee to address – i.e. education, transportation.
- Want to invite more families to the table.
- Will now meet 5 times a year.
- There will also be a working group who will work online on big issues and report back to the Advocacy Committee as a whole.

- Think this will move them forward in the future, getting more families involved.
- Thanked all of the members of the Advocacy Committee.

#### 11. Resolutions Report

- There were no Resolutions submitted prior to the AGM.
- There were no more Resolutions from the floor.

#### 12. Presentation of the Nominations Report

- The nominations are open for the 2015 – 2016 BACI Board.
- Are there any nominations from the floor?
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- Clint Morrison is interested in running as a Director again.
- Daniel Walsh would like to run for the Self Advocate position.
- Marlene Gough is also interested in running for the Self Advocate position in the future, so will participate in a voluntary role for now.
- There are no contested positions. Everyone is acclaimed to their position.

#### 13. Election of the Board of Directors

- Paul Miller – President
  - Zaheda Jiwa – Vice President
  - Manpreet Guttmann – Vice President
  - Nailin Esmail – Treasurer
  - Susan Anthony – Director for 2 year term
  - Rachel Goddyn – Director for 2 year term
  - Margie Manifold – Director for 2 year term
  - Todd Nikolai – Director for 2 year term
  - Kristina Rody – Director for 2 year term
  - Clint Morrison – Director for 2 years term
  - Lynn Clark - 1 year remaining to serve
  - James Baird – 1 year remaining to serve
  - Daniel Walsh – Self Advocate Representative
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- Want to recognize Merrilyn Cook as an Outgoing member of our Board.
  - We will miss her – we miss her already.
  - She’s not really leaving – she’s always a member of the BACI family.
  - She has a few final reflections.
  - She was first introduced to BACI when she met Cam Dore and Jack Styan, who each taught sexuality to her classes at Alpha Secondary.
  - She wanted help with developing a teen program. She went to BACI and MCFD and made it happen.
  - That’s what made her stay – the possibility. Always focused on how to make things happen.
  - She left Alpha and went to The Maples as a consultant.

- On her 2<sup>nd</sup> day at The Maples she was asked to be on the BACI Board, and it was a way for her to stay connected to the people she loves.
- She's been involved here for 15 years – a great developmental opportunity.
- The Boards over the years have always been professional, committed, inspiring.
- An African proverb: “When spiderwebs unite, they can tie up a lion.” The power of the collective capacity – that's what BACI is all about: connections and relationships.
  
- Recognized Lois Woolley, who is moving on from the BACI Board to the SOFF Board.
- Lois is currently travelling in France.

#### 14. Adjournment

Motion to Adjourn BACIs 59<sup>th</sup> AGM. M/S/C  
Meeting adjourned at 8:00 pm