

**BURNABY ASSOCIATION FOR COMMUNITY INCLUSION
ANNUAL GENERAL MEETING**

Sept 26 2013
Draft

The meeting was called to order at 6:35 PM

This meeting was held at Still Creek Centre pursuant to due notice.
Merrilyn Cook, President of the Board of Directors, chaired the meeting.

Quorum was present – 52 voting members

1. Welcome and Introductions
 - Particular acknowledgement of Kathy Corrigan, MLA and Raj Chouhan, MLA, to say a few words
 - Thanked BACI for the work we do to support our community, and the heart and love that goes into all that we do.
2. Adoption of the Agenda. Move to adopt the Agenda. M/S/C
3. Adoption of the September 27, 2012 AGM Minutes. M/S/C
4. Adoption of the June 13, 2013 GM Minutes. M/S/C
5. Business Arising – None.
6. Guest Speaker – Steve Donohue
 - Rules of nomad leadership – have to be adaptable, find our ways on shifting sand.
 - Following your compass – in the desert you can only follow a compass; you can't follow a map.
 - A compass is what guides you, even when things change.
 - Steve's personal compass – be different.
 - What is our compass – make a difference? Be creative? Create change? Be bold? Be caring? Be patient? Think big, listen deeply, never give up.
 - Everyone has a singular idea that pushes you forward in life.
 - On an organizational level – need 3 things:
 - **Direction** – magnetic – pulls you towards something
 - Most organizations have a goal, not a compass
 - We have a compass – Being, Becoming, Belonging – that's what guides us no matter what happens
 - Being – just being on the journey, heading in the right direction no matter what
 - The journey is zig zag because going from oasis to oasis
 - In the middle of the Sahara, that's where people get stuck

- You hope other people come along and help give you a good push and not a bad push
- Arrive at the middle of nowhere. The Frenchmen turn around and go back to Europe – no vehicle. Only a campsite
- Nomad asked for salt and pepper, and said, “Come with me”
- **Step away from your comfort zone** – from your campfire
- Tony Bennett – has been singing songs for 60 years. We aren’t Tony Bennett – can’t sing the same song for 60 years – need to connect and be creative
- You don’t always get to choose the transportation, but you choose the direction
- **Find your tribe** – can’t cross the desert without your tribe – in here is our Oasis, but out in the community is our tribe
- The journey began when he started writing his book. His book was an instant best-seller. The week his book came out, he personally purchased 10,000 copies. In Canada, the book has only sold 200 copies
- He got curious – sold 200 everywhere, except 100,000 in South Korea
- Went to Korea to find out why they love his book – and decided to make a film about it
- Film ended up about being what Koreans did for him – an immediate sense of belonging – that was his tribe
- His compass changed – from Be Different, to Make a Difference
- Wrote a book just for Koreans – 6 ways to follow your compass
- Now, every few years, he takes a group of people there
- We’re all travelling together – some feel like leaders, but we’re all leading together when we’re in the right tribe

7. Presentation of the Financial Report

- Peter Kerr, Senior Manager of Finance, presented the Report.
- P. 38 of the Annual Report – Statement of Operations:
 - We are now over \$22 million – growing almost 8% over last year, which is impressive in the tight fiscal environment
 - Our expenses are similar, so basically similar.
- Notes to Financial Statements give more detailed explanations.
- Last note – Subsequent Events – Richard explained that the estimated value of the wage increase (plus other costs) that is not covered by CLBC is \$420,000 annually.
- We will need to meet with members – inviting staff, people we serve, families and community on October 9 – to discuss what we think we need to do and how we will do it.
- We have a plan, and would like to speak to everyone about it.
- Will email and send out information on the meeting.
- We have to find \$420,000 – half way through the year – without cutting services.
- About 2 weeks ago it became clear that the money would not come. So we need to figure it out.
- Introduced Rick Kohn, the Audit Partner from Deloitte and Touche, who is the Auditor for BACI.
- On p.36 of the Annual Report is the Independent Auditor’s Report.

- His opinion is that the Financial Statements are presented fairly, and in accordance with Accounting Standards.

Motion to accept the Financial Statements and Auditors' Report as presented. M/S/C

- Appointment of the Auditors – enjoy our relationship with Deloitte and Touche, suggest they continue for the coming year.

Motion to accept Deloitte and Touche as our Auditors for the 2013 - 2014 fiscal year. M/S/C

8. President's Report – Merrilyn Cook

- Welcomed everyone, and thanked them for attending.
- Read her report from the Annual Report.
- Enjoys BACI's sense of welcoming and invitation at BACI – possibilities and opportunities through collaboration and partnership.
- BACI is an organization of the heart.
- African proverb: "When spider webs unite, they can tie up a lion."
- "If your actions inspire others...you are a leader." Would like to thank the many people at BACI who are leaders.

9. ED Report – Richard Faucher & Tanya Sather

- Richard presented his report on Being, Becoming & Belonging – focusing on relationships.
- BACI is over 50 years old – for the next 50 years, we are focusing more on Assets vs. Deficiencies – what people have to contribute.
- Focusing on Prosperity vs. Charity; Invest vs. Spend; Partner vs. Recipient.
- Starting to take more risks as an organization – forming new partnerships, joined Community Innovation Venture, pushing the City on Community Benefits, Disability Confidence, Purposeful Purchasing, greater Accessibility.
- Mapping the journey of families.
- All anchored to our Quality Assurance (QA) Indicators.
- Wanted to know if we really are making a difference in people's lives – through the QA Initiative.
- Are we moving people towards their hopes and dreams?
- Got a grant from the McConnell Foundation to work with a consultant to develop a Theory of Change.
- What is our Impact Statement – what do we really want to do?
- Realized that the Service Delivery piece has become large, but the Community Development and Advocacy pieces are not as developed.
- We built some Strategies, Action Plans and Indicators of Success to further develop being-becoming-belonging.
- Since we started this, have received a significant grant (\$300,000) to help with developing it.

- Have developed a team of community connectors, employment specialists and outreach workers.
- We have new community-centered activities in the Community Options program.
- We've connected with the City of Burnaby, and now have 3 classes at the Rec Centres.
- We've been accepted to be part of a Co-Housing model in Vancouver – 4 units within a 35-unit community.
- On Tuesday, the new Minister is coming to Still Creek to hear about a new model of support we're creating – a network-centric way of providing support.
- There are struggles, but we have such strength as an organization, we will be fine.
- Around Advocacy, one person has been relentless around access to dental services – Joan Rush.
- Have to ensure there are systems in place to meet the needs of people with disabilities – not many dentists know how to work with people with disabilities.
- Need to let dentists know that she's not the only one concerned.
- Write your MLA's, write letters to the editor, confirm that this is a serious challenge.
- As a group we can make a big change.
- There is a copy of her report on the BACI website.
- Special recognition of Merrilyn Cook– the tremendous person that she is and the wonderful President she has been.
- Paul Miller spoke on behalf of the Board to celebrate Merrilyn's contribution. She is a dedicated and caring member of the Board, and we are excited to have her assist us going forward.
- Merrilyn was presented with a BACI Lifetime Membership award. BACI has always had a special place in her heart.
- Gerry Juzenas and Liz Etmanski invited people to attend the Community Mapping event on Oct 16 at BACI, starting at 9:30 am.
- There are tickets for sale for an iPhone 5 and a Vancity \$200 Visa.
- Recognized the extraordinary efforts of the various BACI Committees.
- The President's and ED's Report are received.

10. Presentations

- Honorary Lifetime Member – Our Community Bikes

11. Presentation of the Nominations Report

- The nominations are open for the 2013 – 2014 BACI Board.
- Are there any nominations from the floor?
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- No nominations from the floor.
- Hearing none, the Chair declares the nominations closed.

12. Election of the Board of Directors

- Paul Miller – President
- Zaheda Jiwa – Vice President
- Manpreet Guttman – Vice President

- Nailin Esmail – Treasurer
- Marilyn Cook – Past President
- Susan Anthony – Director for 2 year term
- Margie Manifold – Director for 2 year term
- Todd Nikolai – Director for 2 year term
- Kristina Rody – Director for 2 year term
- Lois Woolley – Director for 2 year term

13. Presentation of the Resolutions Report

- Presentation of the Special Resolution:
Be it resolved that the Board of Directors is authorized to purchase a property located at 406 & 408 Union Street in Vancouver, and grant a mortgage for up to \$1.8 million to finance the purchase.
- BACI has been partnering with the Vancouver Police for chronic offenders who have intellectual disabilities.
- There is a need for people to be supported in that area.
- This building has 15 units – currently single room occupancies. Trying to create an inclusive community and a place where people feel safe.
- BC Housing is interested in partnering with us, possibly lending the funds to us at a very low rate.
- Before we move forward with purchasing, BC Housing will do a risk analysis for us.
- Question: Do we already have funding for supporting the individuals potentially involved in this building? Yes. CLBC has already invested a fair amount into this building in partnership with us.
- Question: What is the total cost of the building? \$1.8 million. We will likely offer \$1.5 or lower.
- Question: Will a portion of it continue to operate as SRO? Yes.
- Question: Who is the current owner – private or an organization?
- Question: Is it feasible to spend the money on this building when we have a \$420,000 shortfall? This will not affect the operation of BACI. The money we need to find is to pay our staff. This is an investment that BACI is making, that should actually bring more revenue to BACI.
- Question: Is it in Strathcona? No, but it's on the bike route on the way downtown. There's a real community there and around it in the neighborhood.
- Question: Do they have a communal kitchen? Yes. Also have a shared living room.

- All for? More than 75% of members.
- All opposed? None.

Motion to approve the Special Resolution as presented. M/S/C.

- There were no more Resolutions from the floor.

14. Installment of the new Board of Directors

- The Directors for 2013 – 2014 took the Oath of Office, as witnessed by Lois Godfrey.

15. Outgoing Board Directors Katie Black and Jake Anthony were recognized.

16. New Business

- None.
- Seeing none, the meeting was adjourned.

17. Adjournment

Motion to Adjourn BACIs 57th AGM. M/S/C

Meeting adjourned at 8:37pm.