

5.8 MERCHANT REWARD AND INCENTIVE PROGRAMS POLICY

Policy

Programs may participate in merchant reward and incentive programs (such as *AirMiles*, *Save-On-More*, *Club Z*, *Frequent Flyer* points, etc.) provided:

- a) There is no cost to the program.
- b) The points are redeemed on behalf of the supported individual(s) or the program.

Employees may not collect or redeem incentives for personal use as a result of making purchases on behalf of supported individuals or BACI.