

1.16 Disability Confidence

Policy:

The Burnaby Association for Community Inclusion is a disability confident organization; every aspect of the organization is accessible to, and inclusive of, people with disabilities. This commitment is proactively supported in policy and practice.

BACI's Disability Confidence will be demonstrated throughout the following areas of the organization:

- Vision/Mission/Core Values
- Governance Structure and Management Evaluation and Performance Systems
- Formal Corporate Disability Confidence Policy
- Disability Confidence Transparency
- Organizational Structure
- Human Resource policies and Practices
- Purchasing and Procurement Policy and Practice
- Branding/Advertising/Marketing
- Facilities and Grounds

Linking Policies:

- 1.2 Guiding Principles
- 1.4 Conflict Resolution Policy
- 1.7 Membership Policy
- 2.1 Accessibility Policy
- 2.2 Access to Service Policy
- 4.1 Employee Hire Policy
- 4.14 Employment Equity Policy