

## 1.15 Volunteer Policy

The Burnaby Association for Community Inclusion (BACI) believes that volunteerism is a key component of the overall success and vibrancy of the organization, and an integral way to expand community understanding of, and involvement with, individuals of all abilities.

Volunteers are individuals who give freely of their time and service to help the organization fulfill its mandate. They receive no monetary compensation for the time and service they give. Volunteers have a passion for, or interest in, helping to achieve BACI's vision and mission as well as supporting the adults and children we serve to reach their goals.

Volunteers should be welcomed, valued, supported, and respected for the contributions they make. Our Association certainly recognizes, acknowledges, and supports the vital role volunteers play in achieving BACI's mission and vision.

The Board of Directors supports and adopts *The Canadian Code for Volunteer Involvement* (CCOVI) as its standards for volunteer involvement with BACI. Therefore, the Association will use the CCOVI as a guideline to establish procedures for all volunteers with BACI. The CCOVI will also form the guidelines for the volunteers' rights and responsibilities during their time with BACI.

Note: Families and friends of the children and adults receiving service do not fall under the parameters of this policy when they participate in activities or events directly related to the care and support of their loved one (i.e. at a child care centre, day program, residential service, etc). They are participating in these activities because of their relationship with an individual we serve – not as a volunteer.

If family members, friends, and/or individuals receiving services would like to volunteer in a program, event, or activity that is outside of the normal activities or programs their loved one is involved with, they must meet the requirements of this policy.

If a question is raised about the involvement of a family member or friend as a volunteer or non-volunteer at BACI, the issue will be referred to the Executive Director for resolution. The Executive Director will make the final decision on the question raised.

### **Linking Policies:**

- 1.4 Conflict Resolution Policy
- 1.5 Conflict of Interest Policy
- 1.8 Code of Ethics
- 8.1 Privacy Protection for Individuals