

## **3.8 SMOKING POLICY**

### **Overview**

Children and adults that the Association serve have a right to not be exposed to second-hand smoke. WorksafeBC and Occupational Health and Safety Regulations require that the employer must control the exposure of employees at any workplace to environmental second-hand smoke.

Smoking of marijuana by staff is not permitted on any BACI properties.

### **Policy**

Smoking, holding lighted cigarettes, using e-cigarettes or holding an activated e-cigarette, is not permitted in any building or program operated by the Association.

Smoking, holding lighted cigarettes, using e-cigarettes or holding an activated e-cigarette, is not permitted in any vehicle owned or operated by the Association.

Smoking, holding lighted cigarettes, using e-cigarettes or holding an activated e-cigarette, is not permitted in any employee's personal vehicle while being used to drive the individuals that we serve.

Smoking, regular or e-cigarettes, is permitted outside of Association buildings and programs in designated areas at a minimum of six meters from all common doorways, open windows, and air intakes (in accordance with the Tobacco Control Act). Smokers are expected to dispose of their waste without littering and in a safe manner.

As mentioned above, the smoking of marijuana by staff is not permitted on any BACI properties.

### **Linking Policies:**

3.6 Vehicle Policy

3.7 Substance Use, Impairment & Addiction Policy

3.14 General Health & Safety Policy