

Queer Inclusion Guide



This guide is intended to inform
and encourage LGBTQ2+ Allies
to ensure that BACI is a leader
in including ALL people

Created by:



Qmmittee

Further Reading and resources

Chronically Queer

canbc.org/queer/chronically-queer/

Creating accessible neighbourhoods
peer support group for people with
disabilities and people with chronic pain

Qmunity

Qmunity.ca

Community Organization that has
resources and programs

PFLAG

pflagcanada.ca

Group and resources for parents
friends of LGBTQ2+ people

SOGI

bc.sogieducation.org

BC's educational curriculum for sexual
orientation and gender identity

Real Talk

real-talk.org

Sex and sexuality education for folks
with cognitive disabilities

Trans Lifeline

translifeline.org - 1-877-330-6366

24 hotline for and by trans people

Trans Health Program

phsa.ca/transcarebc

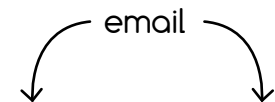
Health resources for trans folks in BC

BACI Qmmittee

**BACI's Qmmittee is a group
open to self advocates, BACI
staff and community members**

We advocate for Queer inclusion at
BACI and in Burnaby. We host
meetings and events, act as a safe
space for people with questions, and
work collaboratively on policy
changes and accessibility updates.

If you have questions, concerns,
ideas or would like to join us for
our next meeting



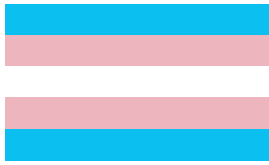
qmmittee@gobaci.com

Some of the Pride Flags

Modern Pride Flag



Trans Flag



Bisexual Flag



Pansexual Flag



Asexual Flag



Intersex Flag



2 Spirit Flag



Non Binary Flag



Why Flags

There are many different flags to visually represent different sexual orientations and gender identities. Like country flags, these flags aim to give people a sense of pride. People in the LGBTQ2+ community have historically been under-represented, and flags are a tool for making people feel a part of the community.

Lesbian

A woman who is attracted to other women

Gay

A man who is attracted to other men

Bi-sexual

A person who is attracted to both people of two or more genders

Trans

A person who identifies with a gender different from the sex they were assigned at birth.

Queer

An umbrella term for many identities that are not heterosexual or cisgender

2 Two Spirit

An Indigenous identity; a person who has the spirit of men and women

+ Pansexual

A person who is attracted to all genders

Asexual

A person who does not have or has very little sexual attraction

Aromantic

A person who does not have or has very little romantic attraction

Non Binary

A person whose gender is neither male or female

Gender fluid

A person whose gender identity is not fixed or static

Intersex

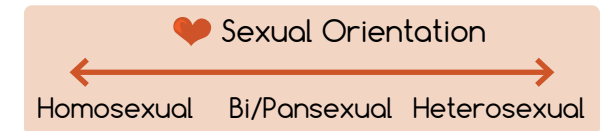
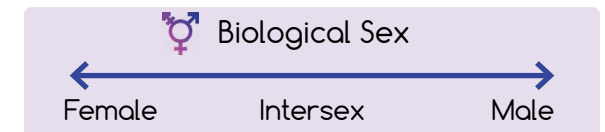
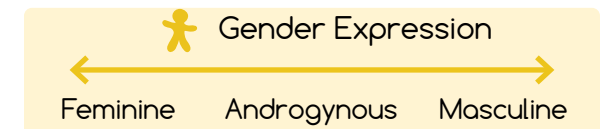
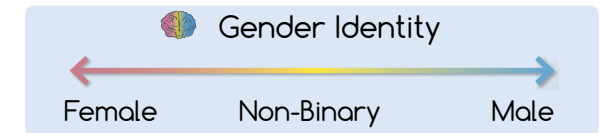
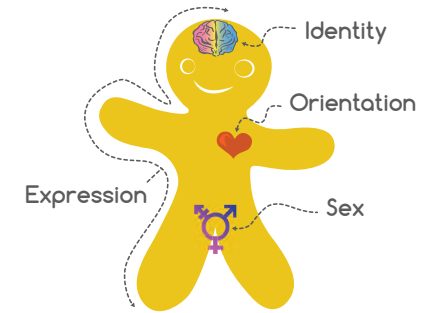
A person who is born with both female and male sexual characteristics

Ally

A person who supports LGBTQ2+ people. Being an ally does not mean you are LGBTQ2+.

The Gender-bread Person

A simple way to represent different parts of identity and gender. These parts are all separate and can be fluid and change over time. This model isn't perfect but we encourage you to ask questions and stay curious.



"Cis" and "Trans"

Trans or Transgender people are people whose gender identity is different from the gender they were assigned at birth. However not all gender diverse individuals identify as Trans.

Cis or Cisgender people are people whose sex assigned at birth matches the gender they currently identify with.

Adapted from the Genderbread person by Sam Killerman from itspronouncedmetrosexual.com