



Accessibility and Diversity Report

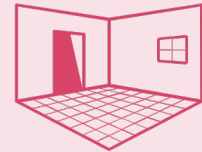
Key Actions in 2021



Worked with Indigenous leaders to develop a Communications Guide and to offer Indigenous Awareness training to all employees.



\$10/day child care renewed at Fairhaven centre; application pending for Variety Cariboo centre. Vancouver Foundation grant awarded for new child care Centre of Excellence.



Opened new community spaces for Adult Services. Created new models of service and opportunities for collaboration.



Developed key community partnerships during the pandemic for food security, housing, technology.



Completed external Accessibility Review.



Collaborated with the Disability Without Poverty initiative.



Increased accessibility to technology and training for employees and people served.



Explored training opportunities relating to inclusion, diversity, equity and anti-racism.



Continued to be a member of the Canadian Centre for Diversity and Inclusion (CCDI).