

9.5 INVOLVEMENT IN DECISION MAKING

The people we support have the same rights as other citizens to have a voice in directing all aspects of their lives. Along with that power to choose, however, comes the responsibility to respect the rights of others.

Making an informed decision is often a complex process. We recognize that all people have varying abilities and motivations to fully comprehend and consider all of the potential ramifications of decisions for themselves and others. We therefore recognize that some people may have Substitution decision-makers in their lives – legal Representatives or legal Guardians. Good support should involve asking the supported person who they'd like (or is legally bound) to help with decisions.

It is our primary goal to ensure that people are always involved in decisions that will affect their lives. We will endeavor to provide them with the necessary information that will permit them to make informed choices themselves. This includes:

- The range of options from which to choose;
- The positive and negative ramifications of each choice.

Linking Policies:

- 1.1 Vision & Mission Statements
- 1.2 Guiding Principles
- 1.8 Code of Ethics
- 1.12 Corporate Responsibility Policy
- 9.1 Rights & Responsibilities of People with Disabilities