

## 9.6 PERSONAL CARE ASSISTANCE

Whenever practical, necessary or requested in the following matters, assistance should be provided by an employee of the gender preferred by the individual:

- Dressing and undressing,
- Menstrual care,
- Bathing and showering.

When assisting an individual with their personal hygiene, employees should follow these guidelines:

- Make every effort to ensure that an individual is helped by an employee of the gender of the person's choice.
- Respect the individual's dignity at all times.
- In public, youth and adults should be supported in washrooms or showers of their gender or a private room.
- Do not leave individuals who take anti-convulsant medication unattended in the bathtub.
- Know and use proper techniques to assist or lift an individual from the bathtub or shower.
- Know how to use special equipment provided for individuals such as bathtub lifts.

### **Linking Policies:**

- 1.1 Vision & Mission Statements
- 1.2 Guiding Principles
- 1.8 Code of Ethics
- 1.12 Corporate Responsibility Policy
- 9.1 Rights & Responsibilities of People with Disabilities
- 9.5 Involvement in Decision Making