

ACCESSIBILITY AND DIVERSITY REPORT

BACI Indigenous logo, land acknowledgement signs for all BACI sites, and Little Eagles centre signage, created by Coast Salish artist Sinámkin Jody Broomfield.

Continued focus on Indigenous learning and acknowledgement. Offered Indigenous Awareness training to all employees and included land acknowledgements at all meeting/events. Included elder blessings at all key events and in the introduction to our Strategic Plan video.

The 2022-2027 Strategic Planning Process was a key informer of this year's Accessibility and Diversity initiatives.

\$10/day child care is now permanently in place at Fairhaven centre; opened the new inclusive Little Eagles Child Care Centre of Excellence.

Opened 15 new units of accessible, affordable housing.

KEY ACTIONS IN 2022

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Completed an external organizational cultural safety review by Realize Co-Op.

Continued the ongoing work from the external Accessibility and Diversity Review conducted in 2021.



Continued to be a member of the Canadian Centre for Diversity and Inclusion (CCDI). Opportunities to explore inclusion, diversity, equity and anti-racism through online training with CCDI, Open Futures Learning and Relias.



MyCompass planning platform offered more accessibility to families.

Part of the Disability Benefit Working Group and collaborated with the Disability Without Poverty initiative. Worked to see the passing of Bill C-22, the Canada Disability Benefit Act, in the House of Commons.

