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FINANCIAL STATEMENTS

**BURNABY ASSOCIATION FOR
COMMUNITY INCLUSION**

March 31, 2024

Limited Liability Partnership _____



Tompkins Wozny
Chartered Professional Accountants

INDEPENDENT AUDITOR'S REPORT

To the Members of
Burnaby Association for Community Inclusion

Opinion

We have audited the financial statements of Burnaby Association for Community Inclusion (the "Association"), which comprise the statement of financial position as at March 31, 2024 and the statements of changes in net assets, operations, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

INDEPENDENT AUDITOR'S REPORT

- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the British Columbia Societies Act, we report that the accounting principles used in these financial statements have been applied on a basis consistent with that of the preceding year.

The comparative figures for the year ended March 31, 2023 were reported on by another firm of chartered professional accountants who expressed an unqualified opinion thereon in their report dated July 24, 2023.

Vancouver, Canada
August 6, 2024

Tompkins Wozny LLP

Chartered Professional Accountants



Burnaby Association for Community Inclusion

STATEMENT OF FINANCIAL POSITION

As at March 31

	2024	2023
	\$	\$
ASSETS		<i>[Restated - Note 19]</i>
Current		
Cash	2,512,606	356,019
Accounts receivable <i>[note 3]</i>	130,649	948,679
Prepaid expenses and deposits	154,188	189,644
	2,797,443	1,494,342
Investment in related party <i>[note 10(ii)]</i>	100	100
Cash - replacement reserve <i>[note 9(i)]</i>	359,679	293,191
Capital assets <i>[note 4]</i>	15,982,304	16,419,061
	19,139,526	18,206,694
LIABILITIES		
Current		
Accounts payable and accruals <i>[note 5]</i>	4,103,649	3,621,460
Deferred revenues <i>[note 6]</i>	174,863	93,933
Current portion of loan payable <i>[note 8]</i>	4,808	4,550
Current portion of mortgages payable <i>[note 7]</i>	353,189	593,009
	4,636,509	4,312,952
Loan payable <i>[note 8]</i>	44,050	48,859
Mortgages payable <i>[note 7]</i>	6,314,977	6,507,198
Deferred contributions - replacement reserve fund <i>[note 9(i)]</i>	357,598	293,190
- capital assets <i>[note 9(ii)]</i>	5,250,686	4,790,177
	16,603,820	15,952,376
NET ASSETS	2,535,706	2,254,318
	19,139,526	18,206,694

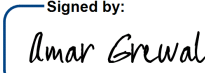
Commitments *[note 14]*

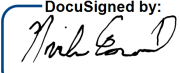
Contingent liability *[notes 9(ii) & 16]*

Economic dependence *[note 18]*

See accompanying notes to the financial statements

On behalf of the Board

Signed by:

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 Director Amar Grewal

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 Director Nailin Esmail



Burnaby Association for Community Inclusion

STATEMENT OF CHANGES IN NET ASSETS

Year ended March 31

	Invested in Capital Assets \$	Unrestricted \$	Total \$
2024			
Balance, beginning of year	4,475,269	(2,220,951)	2,254,318
Excess of revenue (expenses) for the year	(769,730)	1,051,118	281,388
Purchase of capital assets	431,211	(431,211)	—
Mortgage principal repayments	436,592	(436,592)	—
Capital assets acquired with restricted contributions	(558,938)	558,938	—
Balance, end of year	4,014,402	(1,478,696)	2,535,706
2023 [Restated - Note 19]			
Balance, beginning of year	4,588,316	(1,549,709)	3,038,607
Excess of revenue (expenses) for the year	(579,673)	(204,616)	(784,289)
Purchase of capital assets	1,519,010	(1,519,010)	—
Mortgage principal repayments	442,185	(442,185)	—
Capital assets acquired with restricted contributions	(560,132)	560,132	—
Interfund transfer	(934,437)	934,437	—
Balance, end of year	4,475,269	(2,220,951)	2,254,318

See accompanying notes to the financial statements

Burnaby Association for Community Inclusion

STATEMENT OF OPERATIONS

Year ended March 31

	2024	2023
	\$	\$
		<i>[Restated - Note 19]</i>
REVENUE		
Government funding <i>[note 6]</i>	39,732,413	33,779,807
User fees	2,114,860	2,093,904
Other grants and funding <i>[note 6]</i>	325,391	117,592
Interest and other revenue	196,405	424,231
Donations and fundraising <i>[note 10(i)]</i>	113,977	67,268
Amortization of deferred contributions related to capital assets <i>[note 9(ii)]</i>	98,429	122,394
Service contracts	—	147,973
	42,581,475	36,753,169
EXPENSES		
Salaries, wages and benefits <i>[note 15]</i>	28,616,677	23,904,915
Life Sharing Network and respite	7,847,843	7,839,680
Program costs	1,326,001	1,463,478
Mortgage interest and lease payments	1,142,242	1,141,659
Amortization of capital assets	868,159	702,067
Repairs and maintenance	564,805	636,319
Property taxes, utilities, and insurance	546,526	483,010
Purchased services	494,592	486,614
Transportation	356,698	325,817
Staff training	199,102	252,627
Recreation and education	189,955	190,143
Professional fees	105,180	74,838
Accessibility	42,307	36,291
	42,300,087	37,537,458
Excess of revenues (expenses) for the year	281,388	(784,289)

See accompanying notes to the financial statements

Burnaby Association for Community Inclusion**STATEMENT OF CASH FLOWS**

Year ended March 31

	2024	2023
	\$	\$
		<i>[Restated - Note 19]</i>
OPERATING ACTIVITIES		
Excess of revenues (expenses) for the year	281,388	(784,289)
Item not affecting cash:		
Amortization of capital assets	868,159	702,067
Amortization of deferred contributions related capital assets	(98,429)	(122,394)
	1,051,118	(204,616)
Changes in non-cash working capital items:		
Accounts receivable	818,030	(287,021)
Prepaid expenses and deposits	35,456	(15,471)
Accounts payable and accruals	479,918	(408,800)
Deferred revenues	80,930	(59,387)
Cash provided by (used in) operating activities	2,465,452	(975,295)
INVESTING ACTIVITIES		
Acquisition of capital assets	(431,211)	(1,106,901)
Cash used in investing activities	(431,211)	(1,106,901)
FINANCING ACTIVITIES		
Deferred capital contributions received	558,938	560,132
Advances on construction loan	—	526,639
Repayment of loans payable	(4,551)	(4,307)
Repayment of mortgages payable	(432,041)	(442,185)
Cash provided by financing activities	122,346	640,279
Increase (decrease) in cash during the year	2,156,587	(1,441,917)
Cash, beginning of year	356,019	1,797,936
Cash, end of year	2,512,606	356,019

See accompanying notes to the financial statements

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

1. PURPOSE OF THE ASSOCIATION

The Burnaby Association for Community Inclusion (the “Association”) provides support and services for individuals of all ages with developmental disabilities and their families. The Association also provides early intervention support and programs to children from birth to 12 years. The Association is incorporated under the Societies Act of British Columbia and is a registered charity under the Income Tax Act. The Association’s future operations are largely dependent upon the continuation of funding under several contracts with Community Living British Columbia and other government entities. The Association is also governed by the Public Sector Employers’ Council Guidelines and Act of British Columbia.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the amounts of revenues and expenses reported during the year. Significant areas requiring the use of management estimates relate to the determination of net recoverable value of assets, in particular as it relates to the useful lives of capital assets and accrued liabilities. Actual results could differ from the estimates.

Revenue Recognition

The Association follows the deferral method of accounting for contributions. Externally restricted operating contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions and other sources of revenues are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets

Contributions restricted for the purchase or construction of property, buildings and equipment are deferred and amortized into revenue at the amortization rate of the related property, buildings and equipment. Forgivable mortgage will be amortized to income on the same basis as the related property, building and equipment when there is reasonable assurance that the Association will comply with the conditions for forgiveness.

User fees and contracts represent rental income on property owned by the Association and services rendered by the childcare programs. Other sources revenue is recognized when earned and collectability is reasonably assured.

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Revenue Recognition (Cont'd)**

Externally restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue in the statement of operations when earned.

Donated Services

Volunteers contribute their time to assist the Association in carrying out its activities. Due to the difficulty in determining the fair value of such services, the value of the donated services is not recognized in these financial statements.

Measurement of Financial Instruments

The Association initially measures its financial assets and liabilities at fair value. The Association subsequently measures all its financial assets and liabilities at amortized cost, except for any investments which are measured at fair value. Changes in fair value are recognized in net income.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable, loans payable and mortgages payable.

Cash

Cash is defined as cash on hand and cash on deposit, net of cheques issued and outstanding at the year-end and highly liquid term deposits.

Capital Assets

Capital assets are recorded at cost, less accumulated amortization. The following rates and methods are used for amortization of tangible capital assets over their estimated useful lives.

- | | |
|-----------------------------|--|
| ▪ Buildings | Over remaining terms of the related mortgage, which approximates the useful life of the assets |
| ▪ Equipment and renovations | 8 years straight-line |
| ▪ Vehicles | 4 years straight-line |

Capital assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Any non-recoverable amount will be recorded as an impairment charge in the year it is recognized.

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**Replacement Reserve Fund**

The Association is required to maintain a capital replacement reserve fund as designated by British Columbia Housing and Management Commission ("BCHMC"). Contributions for the replacement reserve fund are recorded to deferred contributions. Contributions are transferred to income in the period that the expenditures are incurred. Amounts sufficient to support the balances designated by BCHMC have been placed in separate bank accounts.

Pension Plan

The Association participates in a multi-employer defined benefit pension plan ("Pension Plan"). Defined contribution plan accounting is applied to multi-employer defined benefit plans and, accordingly, pension contributions are expensed in the year incurred.

3. ACCOUNTS RECEIVABLE

	2024	2023
	\$	\$
Grants and contracts	(949)	884,650
Government - GST rebate	131,598	64,029
Allowance for doubtful accounts	—	—
	130,649	948,679

4. CAPITAL ASSETS

	Cost	Accumulated Amortization	Net Book Value
	\$	\$	\$
2024			
Land and buildings	23,822,617	9,132,015	14,690,602
Equipment and renovations	4,335,790	3,148,490	1,187,300
Vehicles	1,160,366	1,055,964	104,402
	29,318,773	13,336,469	15,982,304
2023			
Land and buildings	23,507,517	8,548,847	14,958,670
Equipment and renovations	4,219,679	2,892,772	1,326,907
Vehicles	1,160,366	1,026,882	133,484
	28,887,562	12,468,501	16,419,061

The Association's capital assets are pledged as security for the Association's mortgages [notes 7 and 9(ii)].

Burnaby Association for Community Inclusion

NOTES TO FINANCIAL STATEMENTS

March 31, 2024

5. ACCOUNTS PAYABLE AND ACCRUALS

	2024	2023
	\$	\$
Operations	398,986	683,250
Accrued interest payable	9,474	9,474
Damage deposits received	137,746	123,844
Due to related party [note 10(i)]	21,496	20,063
Wages and benefits payable	1,554,568	1,076,793
Vacation payable	1,438,015	1,239,112
Sick pay accrual	411,239	349,040
Government remittances - Municipal Pension Plan	90,643	78,402
- Payroll tax deductions	41,482	41,482
	4,103,649	3,621,460

6. DEFERRED REVENUES

Deferred revenues are amounts received from funders and considered to be utilized in subsequent years. As of March 31, 2024, the balance of deferred revenues is as follows:

Funders	Balance, Beginning of Year \$	Received or Receivable During the Year \$	Earned During the Year \$	Balance, End of Year \$
Community Living of British Columbia	—	36,103,274	36,103,274	—
Ministry of Children and Family Development	—	2,600,872	2,600,872	—
Ministry of Education and Child Care	—	618,262	618,262	—
BCHMC	—	169,797	169,797	—
Federal government	—	110,184	110,184	—
BC Gaming	—	100,000	100,000	—
Ministry of Employment & Social Development	30,024	38,144	30,024	38,144
Total government funding	30,024	39,740,533	39,732,413	38,144
Vancouver Foundation	63,017	1,280	64,297	—
Others	892	396,921	261,094	136,719
Total other grants and funding	63,909	398,201	325,391	136,719
	93,933	40,138,734	40,057,804	174,863

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

7. MORTGAGES PAYABLE

Mortgages payable are comprised of first mortgages with BCHMC, various banks, trust companies and credit unions, secured by the land and buildings, mortgage of leases, assignments of rent, fire insurance and grant agreements.

	2024	2023
	\$	\$
Stride Pride - repayable in monthly instalments of \$25,628, including interest at 2.03% and renewable on August 1, 2026.	3,374,590	3,611,376
Filby Court II & III (Banff Housing Project) - repayable in monthly instalments of \$9,800, including interest at 3.56% and renewable on September 1, 2032.	2,304,403	2,342,433
Genesis - repayable in monthly instalments of \$4,711, including interest at 6.04% and renewable on July 1, 2027.	372,832	403,087
Neville - repayable in monthly instalments of \$2,121, including interest at 6.30% and renewable on February 28, 2026.	319,420	342,744
Orchard Heights - repayable in monthly instalments of \$2,651, including interest at 1.44% and renewable on December 1, 2030.	289,287	316,734
Sardis - repayable in monthly instalments of \$571, including interest at 8.00% and renewable on October 1, 2024.	3,910	10,161
Eastburn - repayable in monthly instalments of \$1,244, including interest at 1.69% and was repaid on June 1, 2024.	3,724	18,444
Filby Court - repayable in monthly instalments of \$4,697, including interest at 1.85% and was repaid on November 1, 2023.	—	37,426
Edmonds - repayable in monthly instalments of \$1,165, including interest at 2.61% and was repaid on April 1, 2024.	—	13,151
Cumberland - repayable in monthly instalments of \$1,179, including interest at 2.81% and was repaid on July 1, 2023.	—	4,651
	6,668,166	7,100,207
Less: current portion	(353,189)	(593,009)
	6,314,977	6,507,198

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

7. MORTGAGES PAYABLE (CONT'D)

Principal payments due on the mortgages payable in the following five years are as follows:

	\$
2025	353,189
2026	354,731
2027	3,262,280
2028	75,766
2029	78,067
2030 and thereafter	2,544,133
	6,668,166

8. LOAN PAYABLE

	2024	2023
	\$	\$
Sharing Our Future Foundation <i>[note 10(i)]</i> advanced \$100,000 on July 1, 2007 at a rate of 5.59% per annum, unsecured, repayable over 25 years, for the purchase of the MacDonald facility. The Association paid \$2,837 [2023 - \$3,081] of interest on this advance during the year.	48,858	53,409
Less: current portion	(4,808)	(4,550)
	44,050	48,859

Principal payments due on the mortgages payable in the following five years are as follows:

	\$
2025	4,808
2026	5,081
2027	5,369
2028	5,673
2029	6,018
	26,949

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

9. DEFERRED CONTRIBUTIONS*(i) Deferred Contributions - Replacement Reserve Fund*

The Association is required to maintain a capital replacement reserve fund as designated by BCHMC.

	2024	2023
	\$	\$
Balance, beginning of year	293,190	267,967
Interest earned	10,017	6,100
Annual replacement reserve provision	49,096	49,096
One-time replacement reserve funding	53,100	—
Expenditures during the year	(47,805)	(29,973)
Balance, end of year	357,598	293,190

\$240,000 of the BCHMC replacement reserve fund is invested in guaranteed investment certificates earning interest at 3.80% per annum [2023 - 0.55%].

(ii) Deferred Contributions Related to Capital Assets

Contributions restricted for the purchase of property, buildings and equipment are deferred and amortized into revenue at the amortization rate of the related property, buildings and equipment.

	2024	2023
	\$	\$
Balance, beginning of year	4,790,177	4,352,439
Restricted contributions received during the year	558,938	560,132
Amortized into revenue for the year	(98,429)	(122,394)
Balance, end of year	5,250,686	4,790,177

Forgivable loan & contingent liability

BCHMC has provided a forgivable mortgage of \$3,427,975 to fund the Banff Housing Project. It is forgivable over a twenty-five year period provided that the property is used for provision of housing for Eligible Occupants as defined in the operating agreement. The term of the forgivable mortgage is for 35 years and 1/25th of the principal amount will be forgiven each year, commencing on the 11th anniversary of the mortgage commencement date. In the event of default of the mortgage, the full principal amount plus interest will be payable to BCHMC. The long-term lease on the Banff Avenue land is held as security for the mortgage.

For accounting purposes this amount is being treated as deferred contributions related to capital assets [2024 - \$3,339,901] and as there is reasonable assurance that that the Association will meet the criteria for forgiveness, is being recognized into revenue [2024 - \$59,508] on a amortization basis consistent with the underlying asset.



Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

10. RELATED PARTIES*(i) Sharing Our Future Foundation*

Sharing Our Future Foundation (the “Foundation”) is a charitable foundation responsible for raising funds for the Association. The Foundation has its own board of directors. The Foundation is incorporated under the Societies Act of British Columbia, is a not-for-profit organization and is a registered charity under the Income Tax Act. The Foundation’s constitution requires that, on dissolution or windup, all of its assets are to be distributed to the Association or another recognized British Columbia charity.

The Association contracts with the Foundation for fundraising events. The Foundation’s responsibilities are to distribute the net proceeds of the fundraising events to the Association or to hold them in a capital fund for projects that will benefit the clients of the Association.

The Foundation made contributions of \$Nil [2023 - \$6,000] to the Association, which are included in fundraising and donations revenue of the Association.

At March 31, 2024, there is a net payable to the Foundation in the amount of \$21,496 [2023- \$20,063] and a loan payable of \$48,858 [note 8]. Transactions with related parties are in the normal course of operations and based on exchange amounts as established and agreed to by the related parties.

(ii) Degrees of Change Design Inc.

The Association has an investment in a for-profit company, Degrees of Change Design Inc., (the “Company”) in which the Association has a 25% equity interest. As of March 31, 2024, the Company has not commenced operations, and as such, the Association has only recognized its investment of \$100 [2023 - \$100] in the shares of the Company.

11. CREDIT FACILITIES

The Association has a line of credit of \$1,200,000 [2023 - \$1,200,000] available with the Bank of Montreal, bearing interest at bank prime rate plus 1% per annum, repayable on demand. The line of credit is maintained to provide operating working capital as necessary. As at March 31, 2024, no amount was drawn on this facility [2023 - \$Nil].

The Association has a credit facility of up to \$5,000,000 [2023 - \$5,000,000] available, bearing interest at bank prime rate plus 1% per annum, repayable on demand. The credit facility is collateralized by a general security agreement and a general assignment of accounts receivable. As at March 31, 2024, no amount was drawn on this facility [2023 - \$Nil].

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

12. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments. The following analysis presents the Association's exposures to significant risk as at March 31, 2024.

Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk with respect to its cash, term deposit and accounts receivable. This risk is mitigated by holding cash balances and investments at Canadian chartered banks or credit unions. Credit risk arising from accounts receivable is mitigated as the Association receives the majority of its funding from government entities.

Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk on its cash and mortgages payable.

Liquidity Risk

Liquidity risk is the risk of being unable to meet cash requirements or fund obligations as they become due. It stems from the possibility of a delay in realizing the fair value of financial instruments. The Association manages its liquidity risk by constantly monitoring forecasted and actual cash flows and financial liability maturities, and by holding assets that can be readily converted into cash.

13. EMPLOYEE PENSION BENEFITS

The Association and its employees contribute to the Municipal Pension Plan of British Columbia ("MPP"), a multi-employer defined benefit pension plan.

Employer contributions to the MPP of \$1,533,785 [2023 - \$1,194,460] were expensed during the year. Every three years an actuarial valuation is performed to assess the financial position of the plan and the adequacy of plan funding. The most recent actuarial valuation for the plan at December 31, 2021 indicated the plan is fully funded. The plan covers approximately 256,000 active employees, of which approximately 340 are employees of the Association.

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

14. COMMITMENTS

The Association is committed to the following estimated premises lease payments over the next four years:

	\$
2025	499,033
2026	210,405
2027	80,437
2028	7,079
	796,954

15. DISCLOSURE OF REMUNERATION

Pursuant to the British Columbia Societies Act, the Association is required to disclose remuneration paid to employees and contractors who are paid \$75,000 or more during the fiscal year.

Salaries, wages and benefits expense include \$1,618,885 [2023 - \$1,624,200] paid to the ten highest compensated employees and contractors [2023 - ten employees] in the year. No remuneration was paid to any members of the board.

16. CONTINGENT LIABILITY

Certain of the Association's properties are subject to charges, as per the Human Resources Facilities Act, whereby the facility may only be used for human resources purposes. If the properties are disposed of or not used for these purposes, a proportion of the fair value of the land based on the amount of the grant, and fair value of land at the time the grant funds were received, could be repayable to the Province of British Columbia. The Association is required to obtain written consent from the Province of British Columbia prior to the disposal of certain properties.

17. PERMANENT ENDOWMENT - VANCOUVER FOUNDATION

The Association holds funds with a fair market value of \$28,772 [cost - \$10,000] with the Vancouver Foundation. In accordance with the provisions of the Vancouver Foundation Act, the amounts are held permanently by the Vancouver Foundation. As the Association has the right to receive only the investment income on these funds and has no access to the contributed principal, the Association's financial statements do not reflect this amount as an asset. However, the investment income received on these funds are recorded in the statement of operations.

Burnaby Association for Community Inclusion**NOTES TO FINANCIAL STATEMENTS**

March 31, 2024

18. ECONOMIC DEPENDENCE

The primary source of the Association's revenue is from government contracts, in particular from Community Living British Columbia and Ministry of Children and Family Development [note 6]. The Association's ability to continue viable operations is dependent upon maintaining this source of revenue.

19. RESTATEMENT

During the current year, it was identified that \$87,356 of wages payable was not reported as an expense in the 2023 fiscal year end.

The changes to 2023 previously reported figures are:

	As Previously Reported	Adjustment	Restated Amount
	\$	\$	\$
Statement of Financial Position			
Accounts payable and accruals	3,534,304	87,156	3,621,460
Net assets	2,341,674	(87,356)	2,254,318
Statement of Operations			
Salaries, wages and benefits	23,817,559	87,356	23,904,915
Excess of expenses for the year	(696,933)	(87,356)	(784,289)

The statement of cash flows has also been adjusted to reflect the restatement.

20. COMPARATIVE FIGURES

Certain 2023 comparative figures have been reclassified where necessary to conform to the current year's presentation.

The comparative figures for the year ended March 31, 2023 were reported on by another firm of chartered professional accountants who expressed an unqualified opinion thereon in their report dated July 24, 2023.