

3.8 SMOKING POLICY

Overview

Children and adults that BACI serves have a right to a smoke-free environment. BACI has a responsibility to protect non-smokers from second-hand smoke – including people served, employees and volunteers. BACI has an Employee and Family Assistance Program to support the well-being of employees which includes a smoking cessation program.

Policy

Smoking, holding lighted cigarettes, using e-cigarettes or holding an activated e-cigarette is not permitted:

- Inside any building operated by BACI.
- In any vehicle owned or operated by BACI.
- In any employee's personal vehicle while being used to drive the people that we serve.
- Out in community while actively supporting people, or within six meters of people we serve.

Smoking is permitted outside of BACI buildings and programs in designated areas at a minimum of six meters from all common doorways, open windows, and air intakes (in accordance with the Tobacco Control Act). Smokers are expected to dispose of their waste without littering and in a safe manner.

Smoking of marijuana by staff is not permitted on any BACI properties and employees must follow the Substance Use and Impairment Policy.

Linking Policies

3.6 Vehicle Policy

3.7 Substance Use, Impairment & Addiction Policy

3.14 General Health & Safety Policy