



Proposed Updates to BACI's Bylaws

A Quick Overview for Members

BACI's bylaws are being updated to strengthen governance, support future leadership, and ensure our practices reflect how the organization operates today.

Most of the proposed changes clarify existing processes rather than changing how BACI serves people and families.

At a Glance

Change	Benefit
 Clearer Board structure	Better understanding of Board roles
 Board term limits	Supports leadership renewal and succession planning
 Experience required for Table Officers	Helps prepare future Board leaders
 Clarified membership renewal	Simpler administration
 CEO role updated	Reflects the current title and role at BACI
 Updated financial controls	Makes things easier and keeps BACI's financial practices up to date and the same as what other non-profits and organizations like BACI
 Inclusive language	More accessible and welcoming bylaws

Clearer Board Roles

The bylaws now clearly distinguish between **Regular Directors** and **Table Officers** (President, Vice-Presidents, Treasurer, and Immediate Past President). Together, they are referred to as **Board Members**. This makes roles and responsibilities easier to understand.

Encouraging Leadership Renewal and Succession Planning

Term limits will help bring in new leaders while keeping making sure experienced Board members are there too.

- President: Maximum of 3 consecutive years
- Other Board Members: Maximum of 7 consecutive years in most circumstances
- One-year break before returning to the Board after reaching term limits

These changes take effect starting with the 2027 AGM.

Building Experience for Leadership Roles

Anyone seeking election as a Table Officer must have served as a Regular Director for at least one year. This helps ensure Board leaders have governance experience before taking on additional leadership responsibilities.

Membership Renewal Clarified

Membership will continue to expire on September 30th each year unless exceptions are made by the Board. The updated wording makes the renewal process easier.

Updated CEO Role

The bylaws have been updated to show BACI's current leadership by replacing "Executive Director" with **Chief Executive Officer (CEO)** and formally defining the role.

Updated Financial Controls

Updated signing authority rules provide more flexibility for day-to-day operations while making sure the Board has oversight and accountability.

More Inclusive Language

The bylaws have been updated to be more inclusive, consistent, and easier to read. Examples include replacing gender-specific wording and updating terms such as "Chairperson" to "Chair."

What Isn't Changing

BACI's mission, charitable purpose, values, and commitment to supporting people with developmental disabilities and their families.

In Summary

These updates will:

- Make governance and the Board stronger
- Help future leaders step in
- Make Board roles clearer
- Use clearer, more current wording
- Updates BACI's financial processes and procedures, but still makes sure the Board gives direction and approval in policies

Overall, these changes help keep BACI strong and ready for the future. BACI's charitable status, purpose, vision, mission, and commitment to inclusion are not changing.